

**REGULAR MEETING - BOARD OF EDUCATION
SCHOOL DISTRICT OF SOMERSET
October 26, 2015**

Board President Bob Gunther called the meeting to order at 7:00 p.m.

Roll Call was taken. Present were board members Brian Moulton, Robert Gunther, Mike Connor, Tammie Wishard, Patty Schachtner and Nancy Dressel. Absent was Marie Colbeth, who arrived at 7:57.

Moulton moved, with second by Connor to approve the agenda. Motion passed unanimously.

RMM Solutions: Rimon Moses and Daniel Johnson from RMM Solutions provided an update on IT. The teacher's old laptops were reimaged and deployed to run smartboards. RMM provided two HP Chrome demos to Somerset for testing. Wireless and cabling assessment has been completed and a work plan was created. Dressel asked about the costs of the cords. RMM responded that they are \$4.00 each. There is a need to consolidate existing file storage on school servers. The cost of VMware consists of three components; server virtualization, management component and Horizon View component. The cost of VMWare environment for 2015-16 is \$25,218.00. The monthly monitoring and management fee for all servers is \$4,000.00 per month. Dressel asked about the timelines, RMM explained the timelines, the process and the going forward strategy. Dressel inquired on costs of VDI, RMM explained it would depend on the type of device and what is running on it. Much depends on what the Somerset staff will be using.

Directors' and Principals' Reports: Student Council Report: Student Representative Mackenzie Erickson was absent, Baily Paulus sat in. Joe Beckman, youth motivator, visited with the seniors and spoke with them on what kind of legacy they want to leave. He will be back two more times prior to the end of the year to continue the conversation. Paulus provided a recap of fall sports and shared that winter sports meetings are now underway. The academic awards ceremony took place and Polar Daze planning has begun. Paulus also shared the results of a survey that was done as to when graduation should take place. The survey had a 99% turn out rate of which 98% of students would like graduation to be on Friday evening. Of parents surveyed, 70% supported the Friday evening graduation. Discussion ensued on the topic of Friday evening graduation. Student Council Advisor, Kelly Emerson, has data that can be shared on the topic as well. Dressel would like to see this topic come back to committee for more discussion.

Directors' Report: Director of Pupil Services, Shannon Donnelly spoke on the surprise ceremony that took place for Sara Eichten. The next full release day is November 6, much positive feedback received on having a full day for teachers to plan and work. RtI is up and running and going well. Dressel asked about the grant that was received from the Ann Marie Foundation. Sheridan explained it is for Project Lead the Way general supplies as well as STEM and robotics.

Positive Recognition: The board recognized Safe-Way Bus Company for National School Bus Safety Week. Gunther thanked Safe-Way for the work they do on a daily basis with transporting the students of the district and how great the communication between Safe-Way and the school district is. Rosburg expressed his thanks and gratitude to Safe-Way and how appreciative the district is. Vicky Java from Safe-Way shared her appreciation for the great working relationship the bus company and school district has. The Safe-Way staff that were in attendance introduced themselves and how long they had been with Safe-Way. Superintendent Rosburg presented the Safe-Way employees with a gift.

The meeting was recessed at 7:30 p.m. and reconvened at 7:48 p.m.

Groups or Individuals Wishing To Be Heard: Gunther read off the rules for this portion of the meeting. No one came forward.

Dressel moved, with second by Connor, to approve the Consent Agenda:

- A. Approve Minutes of the Regular Session of September 21, 2015
- B. Approve Minutes of the Special Session of September 28, 2015
- C. Approve Minutes of the Executive Session of October 5, 2015

- D. Approve Minutes of the Special Session of October 12, 2015
- E. Approve Minutes of the Executive Session of October 12, 2015
- F. Approve September/ October Board Bills

Motion carried unanimously.

Discussion: Governance Committee: Committee chair Connor provided a first reading of NEOLA Policy 2414, Human Growth and Development.

Human Resources Committee: Committee chair Moulton spoke of the Draft Educator Effectiveness and Teacher Compensation Plan. It has been provided to the teachers and the financial feasibility of the plan is being looked at by Dave Gerberding. Dressel wants to see sample PPGs to understand what a teacher needs to do in order to be eligible for a compensation increase. This will be an agenda item at the next Human Resource Committee meeting. Dressel also wants to know if there is an appeal process built in to this. Rosburg stated there is not an appeal process. Moulton also spoke of the Middle Border Conference salaries that was published in the New Richmond News. The teacher salaries at Somerset are in a good place compared to the other schools. Schachtner asked to see the enrollment numbers for the schools in the conference to be able to make equal comparisons. Dressel asked for a full comparison of the support services that make up the dean of student and other roles. Also discussed were the other agenda items that were added to the list of topics to be discussed at future committee meetings. Dressel would like to see salary reclassification added.

Teaching and Learning Committee: Committee chair Wishard provided a recap of the meeting and was glad to see the large turnout at the last Teaching and Learning Committee. Diversity was discussed, with the counselors providing much data at the committee meeting. Unity and diversity are being touched upon on a regular, if not daily basis in the schools. Dressel shared that the population is more diverse than was first imagined, the district should get to know the student population and re-examine what is known about them. Schachtner shared that the district needs to boast about all the great things and the services we are providing. Crisis response planning was discussed at the committee meeting and how to get the information out to parents and the community. The PLC crisis plan was walked through and how it will be shared. Graduation dates were discussed at the committee meeting as well and how the discussion on the date change came to light. The topic of graduation dates will be brought forward at the next Teaching and Learning Committee meeting. The future topics to be discussed at the next committee meeting were also touched upon.

Superintendent Report: Enrollment: Rosburg indicated enrollment is at 1,594. This is up three students from last year at this time and down two from last month. Information on Stem and Honors Courses was presented to the board in their packets. The data on this included the courses, number of students in the courses as well as overall totals. Rosburg recapped the hires and resignations from the last board meeting to date. For some of the recent vacancies, there were low numbers of applicants but the application materials received were from good, quality applicants. Transportation reporting is a new report that is being provided to the board and will be presented three times per year. Rosburg walked through the new transportation report and pointed out the number of students registered, scheduled route details, number of routes and route times. The next committee meetings are scheduled for November 3, 2015. The State Convention is January 20-22, 2016 in Milwaukee, registration opens on November 1. Board member wishing to attend should let the district office know of their plans as soon as they can. Rosburg also spoke of a lunch meeting with Senator Sheila Harsdorf. The session was informative and was attended by other area superintendents as well. Dressel asked about the Project Lead the Way Courses and how many need to be offered to remain certified. Rosburg will follow up on this. Dressel wants to see the percentages of how many students are involved in AP courses. Dressel also asked about calculus and whether it is being offered this year and wants to know what grades the students are in that are in pre-calculus.

Board Report: CESA II Update: Colbeth did not attend the October meeting, the next meeting is mid-November.

Community & School Involvement: Connor spoke of Veterans Day and the upcoming recognition events that are being planned. Schachtner added that it would be nice if the high school could recognize those involved in the service and have a display recognizing them. Dressel spoke of having community events with board members in attendance. Dressel would like to explore the gathering of community member emails. Discussion ensued on the past community events that the board members were in attendance at. November 9th the board will meet to discuss community engagement. Gunther stated there is a time line that needs to be followed if the Operational Override Referendum is in the works. Rosburg walked through the calendar from School Perceptions as well as frequently asked questions on the process. A survey versus a survey and brochure being sent out was looked at by the board. Dressel wants to see video presentations as part of the information sharing. Colbeth does want the impression to be that this is being done too quickly. Gunther stated that another part of the puzzle is letting the community know what happens if this does not occur and what the district will have to do without.

Action

Business Services Committee: Colbeth moved with second by Moulton to Adopt the 2015-2016 Original Fund 10 Budget in the Amount of \$16,607,499.29. Gerberding added that this was the culmination of all of the budget work. Schachtner questioned the undifferentiated curriculum amount and what was cut. Gerberding stated things were not necessarily cut, there was staff turnover and hiring of new staff and positions that were not filled. Motion passed unanimously. Schachtner asked about the \$8,000.00 co-curricular amounts. Colbeth addressed this and shared it was from coaching positions not being filled. Schachtner would like to see more detail, Gerberding explained that this is the recap of the information that is talked about on a monthly basis. Gunther asked if the budget numbers include the teacher compensation plan, Gerberding responded that they do. How the board would like to see more detail was discussed and how it will be presented going forward. Dressel would like to receive the budget handouts earlier. Motion passed unanimously.

Colbeth moved with second by Gunther to Certify the 2015-2016 Fund 10 Tax Levy in the Amount of \$4,771,764.00. The breakdown of the amount was discussed as well as the impact on property owners. Motion passed unanimously.

Colbeth moved with second by Moulton to Approve Exhibit A Resolutions Authorizing Temporary Borrowing in an Amount Not to Exceed \$1,900,000.00. Colbeth thanked Gerberding for reducing this amount from last year, thus reducing the interest payments. Motion passed unanimously.

Governance Committee:

Connor moved, with second by Dressel to approve NEOLA Policy 8410, School Safety and Crisis Intervention (2nd Reading), motion passed unanimously.

Connor moved with second by Schachtner to approve NEOLA Policy 2370, Educational Options, (2nd Reading), motion passed unanimously.

Connor moved with second by Dressel to approve NEOLA Policy 2605, Program Accountability and Evaluation, (2nd Reading), motion passed unanimously.

Connor moved, with second by Moulton to approve NEOLA Policy 5113.01, Course Options (2nd Reading), motion passed unanimously.

Connor moved, with second by Moulton to approve NEOLA Policy, 5460, Graduation Requirements (2nd Reading), Discussion ensued on topic as to whether dance and cheerleading can be included with the policy that allows students to use a .5 physical activity credit to substitute for a .5 credit of physical education. Dressel spoke of the wide variation of WIAA sports and the level of activity within each. Gabby Vogel, high school student, spoke of the dance team schedule, and how often they attend competitions. She explained that the schedule is rigorous and walked through what a typical practice entails. Sara Kreibich, high school teacher and coach, said she has coached athletics

as well as cheerleading and can attest that they are both equally rigorous. Connor asked if the board can effectively make an exception. Rosburg stated that dance could be the exception but how would the district measure other activities going forward. Gunther echoed this sentiment and feels measure and standards need to be set. Motion passed, with one no vote by Dressel.

Connor moved with second by Gunther to approve NEOLA Policy 9270, Private or Tribal Schooling, (2nd Reading), Motion passed unanimously.

Connor moved with second by Dressel to approve NEOLA Policy 2131, Educational Outcome Goals and Expectations (2nd Reading). Motion passed unanimously.

Connor moved with second by Wishard to approve NEOLA Policy 2132, Educational Process Goals (2nd Reading). Motion passed unanimously.

Connor moved with second by Wishard to approve NEOLA Policy 2230, Course Guides (2nd Reading). Motion passed unanimously.

Connor moved with second by Moulton to Approve NEOLA Policies on Time and Effort and Title I Selection (2nd Reading). Motion passed unanimously.

Connor moved with second by Wishard to Approve Open Enrollment Policy Allowing District Administrator to Approve Open Enrollment Exceptions. Motion passed unanimously.

Wishard moved, with second by Dressel, to adjourn at 9:42p.m. Motion carried.

Robert Gunther, President

Tammie Wishard, Clerk